

### **GOVERNMENT OF KERALA**

### **Abstract**

Higher Education - Guidelines for the Scheme of Appointment / Honorarium of Guest eachers - Further modified - Orders issued.

# HIGHER EDUCATION (C) DEPARTMENT

G.O.(P)No.602 /2012/ H.Edn.

Dated, Thiruvananthapuram, 28.11.2012.

- Read 1. G.O.(P) No. 225/2011/H.Edn.dated 14.9.2011.
  - 2. G.O.(P) No.28/12/H.Edn, Dated 25.1.2012.
  - 3. Letter No.B2/28453/2012/Coll.Edn.dated 10.10.2012 from the Director of Collegiate Education, Thiruvananthapuram,

### ORDER

Consequent to the implementation of the Government Orders cited in reference above, it has been pointed out that Guest Lecturers engaged have been drawing remuneration more than the regular Assistant Professors in a few cases. The Director of Collegiate Education has pointed out this discrepancy and sought certain clarification on the Government Orders read above. Government have examined the request and are pleased to issue the following further clarifications to the Government Orders read above :

- 1. 'Per lecture' means a period of one hour.
- 2. A Guest teacher who possess the prescribed qualification for the post of Assistant Professor and who has performed duties for atleast 50 teaching hours per month shall be eligible for a Honorarium of maximum of Rs.25,000/- per month reckoned at the rate of Rs.500 per teaching hour. A Guest Teacher who is engaged for less than 50 teaching - hours per month shall be eligible only for the pay proportionately. However, no additional Guest Teacher shall be appointed for hours exceeding 50 teaching hours and having workload less than 5 hours.

To ensure the smooth conduct of academic work in colleges, Guest Teachers may be appointed against all vacancies on the basis of the work load assessed for teaching the course, regardless of whether the post itself is a sanctioned one. However, it will be the responsibility of the Principal / Deputy Director of Collegiate Education to ensure that based on the assessment of work load as is applicable for the course structure of a given subject, the appointment of Guest lecturer(s) is necessary and justified.

The Government Orders read above stand modified prospectively from the date of this order to the above extent only.

## (BY ORDER OF THE GOVERNOR), Dr.K.M.ABRAHAM PRINCIPAL SECRETARY TO GOVERNMENT

The Director of Collegiate Education, Thiruvananthapuram.

The Registrar of all Universities.

The Director of Technical Education, Thiruvananthapuram.

The Principal, Govt. Law College Thiruvananthapuram/Ernakulam/

Thrissur/Kozhikode.

The Agriculture Department.

The Fisheries and Ports Department.

The Health & Family Welfare Department.

The General Education Department.

All Sections of Higher Education Department.

All Managements and Principals of Aided Colleges.

The Principal Accuntant General (Audit), Kerala, Thiruvananthapram.

The Accountant General (A&E), Kerala, Thiruvananthapuram.

The Finance Department.

Stock File/ Office copy.

Forwarded/By order

ndt. No. B2/28453/2012/Coll.Edn. dated: 30.11.2012

Copy communicated to the All Government College Principals and Deputy Director's for information & necessary action.

Sd/- P.Radhakrishnan Senior Administrative Officer